

Regina “Gina” Kline is the Founder and CEO of SmartJob, LLC, a global company with the core mission of closing the disability wealth gap by making jobs “smarter,” through expanded investment, access to financial services, and better public policy. SmartJob facilitates impact investments and philanthropic capital infusions into disability-led solutions that will improve the future of work. Gina is also a civil rights lawyer who led efforts to dramatically improve working conditions and the employment of people with disabilities. Along with her colleagues, Gina filed and resolved the nation’s first cases under Title II of the Americans with Disabilities Act and the Supreme Court’s *Olmstead v. L.C.* decision to challenge segregated work settings. During the Obama administration, Gina served as Senior Counsel to the Assistant Attorney General for Civil Rights at the U.S. Department of Justice, where she provided legal and policy counsel regarding efforts to implement the Americans with Disabilities Act. Gina is the author of multiple government reports and evaluations of the U.S. disability employment system, and has advised public and private leaders and organizations on disability employment.